

RESOLUTION 04-2024

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE NEWBERRY COMMUNITY SERVICES DISTRICT APPROVING A NEW DISTRICT WORKPLACE VIOLENCE PREVENTION PLAN UNDER SENATE BILL NO.

553

WHEREAS, the Newberry Community Services District (herein referred to as District) is a local government agency formed and operating in accordance with Section §61000 et seq. of the California Government Code; and

WHEREAS, on September 20, 2023, Governor Newsom signed Senate Bill No. 553 (“SB 553”) into law, which requires certain California employers to take steps to prevent and respond to workplace violence; and

WHEREAS, notably, SB 553 added Section 6401.9 to the California Labor Code, which, effective July 1, 2024, requires covered employers to adopt a comprehensive workplace violence prevention plan; and

NOW THEREFORE BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE NEWBERRY COMMUNITY SERVICES DISTRICT DOES HEREBY adopt Resolution 04-2024 approving a New District Workplace Violence Prevention Plan Under Senate Bill No. 553 as follows:

- The names or job titles of the individuals responsible for implementing and maintaining the workplace violence prevention plan.
- Procedures to obtain the active involvement of employees in developing, implementing, and reviewing the workplace violence prevention plan, including their participation in identifying, evaluating, and correcting workplace violence hazards, designing and implementing training, and reporting and investigating workplace violence incidents.
- Methods the employer will use to coordinate the implementation of the workplace violation prevention plan among employees in the same facility or department.
- Procedures for the employer to respond to workplace violence and to prohibit retaliation against employees who make reports of workplace violence.
- Procedures for ensuring compliance with the workplace violence prevention plan.
- Procedures for communicating with employees regarding workplace violence matters.
- Procedures for developing and providing training on the employer’s workplace violence prevention plan.
- Assessment procedures to identify and evaluate workplace violence hazards.
- Procedures for correcting workplace violence hazards in a timely manner.
- Procedures for post-incident response and investigation.

WHEREFORE, this Resolution is passed and adopted by the Board of Directors of the Newberry Community Services District on March 12, 2024, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT

APPROVE:

Paula Deel, Board President

ATTEST:

Kayleen Vanek, Board General Manager

CERTIFICATE OF SECRETARY

I, Kayleen Vanek, the duly appointed and acting Secretary of the Board of Directors of the Newberry Community Services District, do hereby declare that the foregoing Resolution was duly passed and adopted at a Regular Meeting of the Board of Directors of the Newberry Community Services District, duly called and held on April 23, 2024.

DATED: _____