

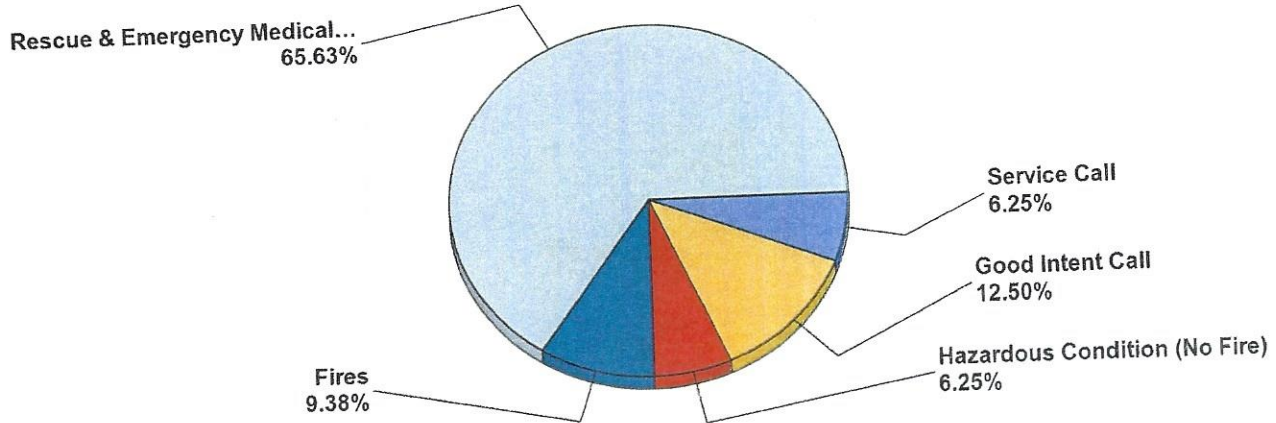
Berry Springs FD

Berry Springs, CA



This report was generated on 3/25/2018 9:01:56 PM

Breakdown by Major Incident Types for Date Range
 Zone(s): All Zones | Start Date: 02/01/2018 | End Date: 02/28/2018



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	3	9.38%
Rescue & Emergency Medical Service	21	65.63%
Hazardous Condition (No Fire)	2	6.25%
Service Call	2	6.25%
Good Intent Call	4	12.50%
TOTAL	32	100.00%

Call coverage 72% for the month of February.

Repeater tower is completed. On start up the repeater was found to have internal problems and a programming cable and software has been purchased. I have attempted to communicate with the repeater and the software appears to fault. Chris Nichols will be back in the next week with an XP computer which has a much better chance of running the software. Worst case scenario the repeater is damaged and will need to be replaced at a cost of about \$1,500.00. The project will still remain within budget.

One fire conditioning letter was issued in February.

An F-550 Brush Patrol has become available at San Bernardino County Fire. A letter requesting the donation of this vehicle has been sent to Chief Hartwig at SB County Fire ask for the donation of this unit. It has a bad engine and we are looking at a cost of around \$18,000 to have a beefed up engine installed. Additional work needed should be minimal. The unit has roughly 80,000 miles on it and looks to be in good condition

Only REVIEWED incidents included. Summary results for a major incident type are not displayed if the count is zero.



In Public Safety

with American Military University

3 factors that motivate volunteer firefighters to join the service

Allowing volunteer firefighters to be emotionally fulfilled by serving their communities and feel a part of firehouse camaraderie will help recruitment and retention efforts

Today at 9:48 AM

By Brad Davison, alumnus, [American Military University](#)

It will come as no surprise to members and chiefs of combination fire departments that the faltering volunteer firefighter system is one of the largest and most daunting issues in the fire service today.

According to a [2017 study I conducted](#) as part of my master's degree program with [American Military University](#), chiefs reported that volunteer firefighter recruitment and retention was the second biggest issue for their combination fire departments. ([Read about their biggest concerns, budget and funding limitations](#)).

The number of volunteer firefighters has rapidly declined over the past several decades. Many fire service veterans blame this decline on changes to the volunteer firefighter system over the last 30 years, including the increase in training requirements, time demands, and call volume. There's truth to this beyond the tales of seasoned firefighters – [statistics from the National Fire Protection Agency \(NFPA\)](#) show the magnitude of this escalating problem.

firefighters question their community worth is an effective way to remove the love for what they do.

- 3. Camaraderie within the firehouse:** Firefighters have historically been gripped by the sense of community and camaraderie around the firehouse. This network of support, education and enjoyment, often referred to as the brotherhood, is rarely experienced in other professions. Fire departments with an absent, negative, or cliquy sense of community make it difficult and unenjoyable for volunteers to join. This is especially true in combination departments that occasionally foster divides between career and volunteer firefighters.

Although there may be some overlap, the motivations of volunteer firefighters differ from those of career firefighters. Figuring out **how to appeal directly to volunteers** has proven to be a considerable challenge for many fire service leaders. A sustainable and realistic solution has yet to be identified. Continued attention and research on volunteer firefighter retention and recruitment is therefore critical to the system's survival.

The next article in this series will explore political obstacles, employee requirement and retention, and increasing call volumes, which tied for the third most prominent and influential challenges to combination departments.

About the Author

Brad Davison is an engineer/paramedic in Indianola, Iowa. In the fall of 2017, Brad completed his **Master's Degree in Public Administration**, with a concentration in Emergency Management from **American Military University**. Beginning his career as a POC firefighter, Brad has a passion for combination fire departments. To contact the author, please email IPSauthor@apus.edu. To receive more articles like this in your inbox, please sign up for **In Public Safety's bi-monthly newsletter**.

About the author

In Public Safety is an American Military University (AMU) sponsored blog that features analysis and commentary on issues relating to law enforcement, emergency management, fire services and national intelligence. This blog features in-depth discussions authored by leading experts with decades of experience in their field. To stay updated on blog posts and other news relevant to these sectors, please follow us on Facebook by "liking" **AMU & APUS Public Safety Programs**. You can also follow us on our sector-specific Twitter accounts: [@AMUPoliceEd](https://twitter.com/AMUPoliceEd), [@AMUFireEd](https://twitter.com/AMUFireEd), [@AMUDisasterEd](https://twitter.com/AMUDisasterEd), [@AMUIntelStudies](https://twitter.com/AMUIntelStudies).

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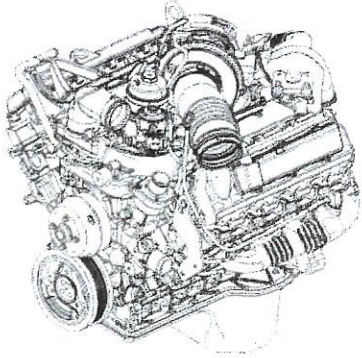
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