

# NEWBERRY COMMUNITY SERVICES DISTRICT

Established 1958

Board Minutes  
May 24, 2016

Item 1        **Call the meeting to order. 6:07 p.m.**

**Roll Call.**

**Present:**  
President Springer  
Vice President Deel  
Director Clark  
Director Shaw  
Director Vasseur

**Also Present :** General Manager Le Hayes, Board Secretary Jodi Howard , District Treasurer, Kerri Zurcher, Fire Chief Steve Miller, Asst. Fire Chief Daphne Lanier and members of the public.

**Pledge of Allegiance**

President Springer asked all present to rise, face the flag and recite the Pledge of Allegiance.

Item 2        **Review and Approval of the Agenda**  
Motion Director Vasseur to approve the agenda as written, Seconded Director Shaw. **Director Vasseur Amended motion approve agenda with correction of Item#8 (Action), Item#10 (Info).Vote: Unanimous.**  
**Motion Passed**

Item 3        **Public Comments:**  
No Comment

Item 4        **Representatives from other agencies in attendance.**  
No Comment

Item 5        **Approval of the Minutes for April 26, 2016.**  
Motion Director Vasseur, Second Director Deel. **Vote: Unanimous**  
**Motion Passed**

Item 6        **Report's-**  
**A. Sheriff's-**  
**Total calls for service: 110**  
**Vehicle Theft: 1**  
**Cargo Theft: 2**  
**Residential Burglaries: 4**  
**Commercial Burglary: 1**

**Arrest: 5**

**Arrests-** Two related to domestic violence. One for providing false information. One for Drunk in Public. One possession of a controlled substance.

**Illegal Marijuana Cultivation:** The Sheriff's Marijuana Team served warrants in the Newberry Springs area.

**B. General Manager-** Outside container with tractor was broken into battery taken off the tractor. Desert Garden Irrigation Installed. New router in office.

**C. District Treasurer-** Current Financial status of the CSD.

**D. Board Secretary-** No Comment

**E. Fire Department-**

**Good Intent call: 6**

**Rescue & Emergency Medical Service Incident: 10**

**Severe Weather & Natural Disaster: 1**

**Special Incident type: 17**

**Total: 36**

**Training March: 6 hours of FF-1**

**F. MWA/CP-** No Comment

Item 7

**Pay bills and approve the bills already paid.**

Motion Director Shaw, Second Director Deel Vote: **Unanimous**

**Motion Passed**

**Break: 7:10 p.m.**

**Returned from Break: 7:20**

Item 8

**Approve F/Y 16/17 Budget**

Motion Director shaw, Second Director Vasseur. **Director Vasseur Amended**

**Motion Approval of Budget at June 28, 2016 Meeting. Second Director**

**Clark. Vote :Unanimous**

**Motion Passed**

Item 9

**Conflict of Interest**

Info only

Item 10

**Operation of Law**

Info Only

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Item 11      **Mission Statement & Goals**  
Info Only

Item 12      **Old and New Business**  
Approve Budget at next meeting.

Item 13      **Adjournment: 8:15 p.m.**

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Board Secretary

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Board President

Newberry Springs Community Service District  
Proposed FY 2016/17 Budget  
Vs. 2015/16 Budgeted/Actual (6/3/16)

1000.0 ADMINISTRATION	2015/16 B	2015/16 A	% B vs A	2016/17 P	% A vs P	Notes
1001.0 Advertising	\$500.00	\$65.00	87%	\$500.00	87%	
1003.0 Auditor	\$15,000.00	\$787.50	95%	\$7,000.00	89%	
1004.0 Bank Fees	\$100.00	\$25.00	75%	\$100.00	75%	
1005.0 Director Stipends	\$8,000.00	\$2,775.85	65%	\$5,000.00	44%	
1006.0 Education Expenses						
1006.1 Education, Tuition	\$3,000.00	\$1,650.00	45%	\$3,500.00	53%	
1006.2 Education, Books	\$200.00	\$86.69	57%	\$200.00	57%	
1006.3 Education, Lodging	\$1,000.00	\$2,530.00	-153%	\$4,200.00	40%	
1006.4 Education, Mileage	\$500.00	\$153.64	69%	\$500.00	69%	
Education Sub-Total	\$4,700.00	\$4,420.33	6%	\$8,400.00	47%	
1007.0 Election Expenses	\$4,000.00	\$2,119.55	47%	\$0.00	N/A	*Only billed by County when we have Director Election
1008.0 LAFCO	\$100.00	\$68.37	32%	\$100.00	32%	
1009.0 Legal Expenses	\$5,000.00	\$0.00	100%	\$5,000.00	100%	
1010.0 Office Expenses						
1010.1 Office Supplies	\$1,800.00	\$667.62	63%	\$1,500.00	55%	
1010.2 Office Equipment, Maint/Repair	\$700.00	\$1,160.86	-66%	\$1,500.00	23%	*Copier Lease/Maintenance
1010.3 Office Equipment, Purchases	\$500.00	\$0.00	100%	\$500.00	100%	
1010.4 Postage/Shipping	\$500.00	\$231.47	54%	\$500.00	54%	
1010.5 Office Telephone	\$300.00	\$246.19	18%	\$400.00	38%	
1010.6 Subscriptions/Membership Fees	\$2,000.00	\$1,517.47	24%	\$3,000.00	49%	*QuickBooks Payroll Subscription, CSDA, Streamline Web Hosting
1010.7 Office Internet	\$800.00	\$756.17	5%	\$1,300.00	42%	*Est \$90x12 months
Office Expenses Sub-Total	\$6,600.00	\$4,579.78	31%	\$8,700.00	47%	
1012.0 Administrative Personnel Expenses						
1012.1 Salary, Board Secretary	\$2,000.00	\$1,348.50	33%	\$2,000.00	33%	
1012.2 Salary, General Manager	\$9,600.00	\$8,538.75	11%	\$9,800.00	13%	
1012.3 Salary, Office Assistant	\$7,800.00	\$6,621.00	15%	\$8,000.00	17%	
1012.4 Salary, Treasurer	\$4,800.00	\$4,509.75	6%	\$6,500.00	31%	
1012.5 Payroll Taxes (Dist Contribution)	\$3,000.00	\$3,796.67	-27%	\$7,000.00	46%	
1012.7 Dept of Justice-Live Scan	\$200.00	\$0.00	100%	\$200.00	100%	
1012.8 Workers Comp Insurance	\$10,600.00	\$8,929.00	16%	\$10,000.00	11%	
1012.9 Staff Mileage	\$2,000.00	\$154.76	92%	\$1,000.00	85%	
Admin Personnel Expenses Sub-Total	\$40,000.00	\$33,898.43	15%	\$44,500.00	24%	
1013.0 SDRMA Insurance, Liability/Bonding	\$3,700.00	\$1,700.32	54%	\$3,700.00	54%	
Administrative Total	\$87,700.00	\$50,440.13	42%	\$83,000.00	39%	

Newberry Springs Community Service District  
Proposed FY 2016/17 Budget  
Vs. 2015/16 Budgeted/Actual (6/3/16)

2000.0 PARK & RECREATION	2015/16 B	2015/16 A	% B vs A	2016/17 P	% P vs A	Notes
<b>2001.0 Community Events</b>						
2001.1 Community Events, Advertising	\$300.00	\$0.00	100%	\$300.00	100%	
2001.2 Community Events, Expenses	\$12,000.00	\$4,500.00	63%	\$12,000.00	63%	
<b>Community Events Sub-Total</b>	<b>\$12,300.00</b>	<b>\$4,500.00</b>	<b>63%</b>	<b>\$12,300.00</b>	<b>63%</b>	
<b>2002.0 Community Center Expenses</b>						
2002.1 Consumable Supplies	\$400.00	\$62.83	84%	\$400.00	84%	
2002.2 CSD Electric	\$4,000.00	\$2,871.60	28%	\$3,500.00	18%	
2002.3 CSD Propane	\$2,300.00	\$1,051.23	54%	\$2,300.00	54%	
2002.4 Contract Labor, Cleaning	\$3,600.00	\$3,600.00	0%	\$4,200.00	14%	*Potential Increase for Cleaning Contract
2002.5 Health Permits	\$1,300.00	\$1,065.00	18%	\$1,300.00	18%	
2002.6 CSD Building, Maint/Repair	\$1,500.00	\$1,830.61	-22%	\$3,500.00	48%	
2002.7 Pest Control	\$700.00	\$501.51	28%	\$700.00	28%	
<b>Community Center Sub-Total</b>	<b>\$13,800.00</b>	<b>\$10,982.78</b>	<b>20%</b>	<b>\$15,900.00</b>	<b>31%</b>	
<b>2003.0 Grounds Expenses</b>						
2003.1 Contract Labor, Landscaping	\$4,800.00	\$4,400.00	8%	\$6,000.00	27%	*Potential Increase for Landscaping Contract
2003.2 Disposal Services	\$3,000.00	\$1,789.40	40%	\$2,500.00	28%	
2003.3 Maint/Repair, Equipment	\$1,700.00	\$939.10	45%	\$2,000.00	53%	
2003.4 Maint/Repair, Grounds	\$3,500.00	\$5,044.51	-44%	\$4,500.00	-12%	*Waiting for reimbursement from MWA
2003.5 Maint/Repair, Well	\$2,000.00	\$3,290.85	-65%	\$4,000.00	18%	
2003.6 Mojave Water Agency Fees	\$200.00	\$66.00	67%	\$200.00	67%	
2003.7 Park, Capital Improvements	\$0.00	\$0.00	N/A	\$0.00	N/A	
2003.8 Park, Electric	\$2,000.00	\$1,087.35	46%	\$2,000.00	46%	
2003.9 Water Testing	\$500.00	\$305.00	39%	\$500.00	39%	
1002.2 Parking Lot Lights	\$500.00	\$20.32	96%	\$100.00	80%	
<b>Grounds Expenses Sub-Total</b>	<b>\$18,200.00</b>	<b>\$16,942.53</b>	<b>7%</b>	<b>\$21,800.00</b>	<b>22%</b>	
<b>TOTAL</b>	<b>\$44,300.00</b>	<b>\$32,425.31</b>	<b>27%</b>	<b>\$50,000.00</b>	<b>35%</b>	

3000.0 STREET LIGHTS	2015/16 B	2015/16 A	% B vs A	2016/17 P	% A vs P	Notes
3001.0 Street Lights	\$6,000.00	\$4,315.53	28%	\$6,000.00	28%	



Newberry Springs Community Service District  
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Vs. 2015/16 Budgeted/Actual (6/3/16)

4000.0 FIRE DEPARTMENT	2015/16 B	2015/16 A	% B vs A	2016/17 P	% A vs P	Notes
4001.0 Apparatus Lease/Purchase	\$0.00	\$0.00	N/A	\$0.00	N/A	
4002.0 Capital Improvements						
4002.1 Station	\$3,000.00	\$0.00	100%	\$0.00	N/A	
4002.2 Equipment	\$0.00	N/A	N/A	\$3,000.00		*Training Props
Capital Improvements Sub-Total	\$3,000.00	\$0.00	100%	\$3,000.00	100%	
4003.0 Equipment Expense, Vehicle						
4003.1 Equip Exp, Vehicle, Fuel	\$5,500.00	\$3,148.25	43%	\$5,500.00	43%	
4003.2 Equip Exp, Vehicle, Maint/Repair	\$5,500.00	\$6,119.56	-11%	\$10,000.00	39%	*Tire Replacement, Repair/Replace Warning Devices
4003.3 Equip Exp, Vehicle, SDRMA, Ins	\$7,700.00	\$3,752.25	51%	\$5,000.00	25%	*Adjusted After 15/16 Billing
Equipment Expense Sub-Total	\$18,700.00	\$13,020.06	30%	\$20,500.00	36%	
4004.0 Equip Exp, Non-Vehicle						
4004.1 Equip Exp, Non-Vehicle, Purchase	\$7,000.00	\$2,767.19	60%	\$15,000.00	82%	*SCBA Tanks
4004.2 Equip Exp, Non-Vehicle, Maint/Repair	\$1,000.00	\$1,785.37	-79%	\$5,000.00	64%	*SCBA and Cascade Hydrotests
4004.3 Equip Exp, Non-Vehicle, First Aid Supplies	\$1,000.00	\$659.70	34%	\$2,000.00	67%	
4004.4 Equip Exp, Non-Vehicle, Equip Fuel	\$200.00	\$69.05	65%	\$300.00	77%	
Equipment Exp, N-V Sub-Total	\$9,200.00	\$5,281.31	43%	\$22,300.00	76%	
4005.0 Dispatching Expense						
4005.1 Equipment Purchase	\$1,000.00	\$0.00	100%	\$1,000.00	100%	
4005.2 Equipment Maint/Repair	\$1,500.00	\$159.56	89%	\$2,000.00	92%	*Complete Repeater Project
4005.3 Cal Fire Dispatching	\$7,000.00	\$6,765.00	3%	\$7,000.00	3%	
Dispatching Expense Sub-Total	\$9,500.00	\$6,924.56	27%	\$10,000.00	31%	
4006.0 Station Expenses						
4006.1 Phone/Internet Service	\$600.00	\$499.50	17%	\$1,300.00	62%	
4006.2 Station, Maint/Repair	\$2,000.00	\$864.36	57%	\$3,000.00	71%	*Electrical, Lighting, Crew Quarters
4006.3 Office Supplies	\$1,000.00	\$295.38	70%	\$1,000.00	70%	
4006.4 Pest Control	\$600.00	\$501.50	16%	\$600.00	16%	
4006.5 Subscriptions/Memberships	\$2,100.00	\$2,052.00	2%	\$2,100.00	2%	
4006.6 Station, Electric	\$1,800.00	\$1,784.38	1%	\$2,000.00	11%	
4006.7 Drinking Water	\$300.00	\$91.50	70%	\$300.00	70%	
Station Expenses Sub-Total	\$8,400.00	\$6,088.62	28%	\$10,300.00	41%	

<b>4007.0 Firefighter Personnel Expenses</b>						
4007.1 Fire Department Office Administrator	\$7,800.00	\$6,831.00	12%	\$8,000.00	15%	
4007.2 Payroll Taxes (Dist Contribution)	\$2,000.00	\$0.00	100%	\$0.00	N/A	*Payroll Taxes are Admin Expense
4007.4 Firefighter Appreciation	\$2,000.00	\$1,768.35	12%	\$3,000.00	41%	*CSFA Membership for 1year+ Volunteers
4007.5 Firefighter Callout Stipend	\$7,000.00	\$6,064.00	13%	\$8,000.00	24%	*Increased Stipends for 24/48/72 Hour Shifts
4007.6 Training Exp, Certification/Books/Tuition	\$2,500.00	\$646.30	74%	\$5,000.00	87%	
4007.8 Dept of Justice, Live Scan	\$300.00	\$118.00	61%	\$300.00	61%	
4007.10 Uniform Expense	\$400.00	\$52.47	87%	\$400.00	87%	
<b>Personnel Sub-Total</b>	<b>\$22,000.00</b>	<b>\$15,480.12</b>	<b>30%</b>	<b>\$24,700.00</b>	<b>37%</b>	
<b>4008.0 Public Relations</b>						
4008.1 Prevention	\$200.00	\$0.00	100%	\$200.00	100%	
<b>Public Relations Sub-Total</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>100%</b>	<b>\$200.00</b>	<b>100%</b>	
<b>TOTAL</b>	<b>\$71,000.00</b>	<b>\$46,794.67</b>	<b>34%</b>	<b>\$91,000.00</b>	<b>49%</b>	

Newberry Springs Community Service District  
Proposed FY 2016/17 Budget  
Vs. 2015/16 Budgeted/Actual (6/3/16)

5000.0 INCOME	2015/16 B	2015/16 A	% B vs A	2016/17 P	% A vs P	Notes
<b>5001.0 Interest</b>						
5001.1 Checking Interest	\$250.00	\$588.38	-135%	\$250.00	-135%	15/16 Includes LAIF Interest from 2012 to Current
5001.2 CD Interest	\$400.00	\$395.87	1%	\$500.00	21%	
5001.3 Savings Interest	\$36.00	\$32.83	9%	\$62.00	47%	
<b>Interest Total</b>	\$686.00	\$1,017.08	-48%	\$812.00	-25%	
<b>5002.0 Rental Income</b>						
5002.1 Building Rental	\$500.00	\$240.00	52%	\$500.00	52%	
5002.2 Equipment Rental	\$0.00	\$0.00	N/A	\$0.00	N/A	
<b>Rental Income Total</b>	\$500.00	\$240.00	52%	\$500.00	52%	
<b>5003.0 Fire Department Income</b>						
5003.1 FD, Burn Permits	\$2,500.00	\$2,174.00	13%	\$2,500.00	13%	
5003.2 FD, Response Charges	\$300.00	\$0.00	100%	\$300.00	100%	
5003.3 FD, Grant Income	\$0.00	\$0.00	N/A	\$0.00	N/A	
5003.4 FD, Donations	\$0.00	\$200.00	N/A	\$0.00	N/A	
<b>Fire Department Income Total</b>	\$2,800.00	\$2,374.00	15%	\$2,800.00	15%	
<b>5004.0 Other Income</b>						
5004.2 Purchase Card Rebate	\$100.00	\$237.69	-138%	\$100.00	-138%	
5004.3 Copies	\$20.00	\$35.00	-75%	\$20.00	-75%	
5004.4 Fireworks Donations	\$2,500.00	\$3,580.00	-43%	\$2,500.00	-43%	
5004.5 Misc. Income	\$0.00	\$0.00	0%	\$0.00	N/A	
<b>Other Income Total</b>	\$2,620.00	\$3,852.69	-47%	\$2,620.00	-47%	
<b>5005.0 San Bernardino County Tax Share</b>	\$202,394.00	\$139,243.91	31%	\$223,268.00	38%	
<b>TOTAL</b>	\$209,000.00	\$146,727.68	30%	\$230,000.00	36%	

EXPENSE TOTALS	2015/16 B	2015/16 A	% B vs A	2016/17 P	% A vs P	Notes
1000.0 Administration	\$87,700.00	\$50,440.13	42%	\$83,000.00	37%	
2000.0 Park and Recreation	\$44,300.00	\$32,425.31	27%	\$50,000.00	40%	
3000.0 Street Lights	\$6,000.00	\$4,315.53	28%	\$6,000.00	28%	
4000.0 Fire Department	\$71,000.00	\$46,794.67	34%	\$91,000.00	62%	
<b>TOTAL</b>	\$209,000.00	\$133,975.64	36%	\$230,000.00	46%	



At the May CSD Board meeting, it was said we should be planning for our community. I agree.

The following are projects I think would add to our quality of life in Newberry Springs. Some were presented to a prior board president but never surfaced.

LAFCO says we need more parks for our population/area. Our park is good. Where else in our valley could we have fireworks that don't set the valley on fire? It would be nice if we could expand our park but that doesn't seem feasible, or is it? It should be investigated.

Plan of Action: First we need a Property that would accommodate the following:

1. Gymnasium style building for inside sports; exercise groups/classes; dance classes for kids; offices for staff; meeting room with good acoustics;
2. Splash Pad—no personnel required; it is turned on by a switch and goes off by a timer; water used to irrigate trees and plants; it would be so cool in the summer.
3. Cemetery -- After Paul discovered the graves of Roy and Dora, I have thought that we should have our own cemetery. The formation of a cemetery is spelled out in Calif law much the same as our CSD. I realize this is a future goal but now is the time to start thinking and planning. Whether it is a separate district or added to our CSD is part of the planning process. 5 acres of a property set aside as future cemetery.
4. Fire House and Quarters
5. Possibly motocross track; BMX bicycle track
6. And ???

At one time our acting GM/Secretary was given directions to look for property that would work for another park. I would like to direct our staff to gather information for possible expansion of our park.

REPAIR DOOR STRIKERS ON E-392

PRIORITY: Personnel Safety

The striker bolts (Nader bolts or pins) on all four doors are breaking loose due to metal fatigue. This was a common enough problem that Freightliner developed a "standard repair procedure" but did not rise to the level of a recall.

Attached is an estimate of \$1,789.95 to repair all four doors to OEM standards. The down side to not making the repair is further structural damage to the cab and the risk of a door opening while the vehicle is in motion and personnel falling from the moving vehicle. Estimated out of service time 4 days.

RECOMMENDED ACTION:

Authorize Chief Miller to proceed with the repairs using LA Freightliner as vendor at a cost not to exceed \$2,000.00.



**VVG BODYSHOPS**

WHITTIER	2429 S. PECK RD., WHITTIER, CA 90601 562-447-1256
ONTARIO	1031 E. HOLT BLVD., ONTARIO CA 91761 909-510-4117
LAS VEGAS	3701 FREIGHTLINER DR., LAS VEGAS, NV 89031 702-940-6030
SAN DIEGO	7451 TRADE ST. San Diego, CA 92121 858-202-3300

**ESTIMATE OF REPAIRS**

Date 6/22/2016

Owner NEWBERRY SPRINGS FIRE DEPT Company \_\_\_\_\_  
 Address \_\_\_\_\_ Phone \_\_\_\_\_  
 Appraiser \_\_\_\_\_ FAX \_\_\_\_\_  
 Cell \_\_\_\_\_  
 Make FL80 Year \_\_\_\_\_ Serial No. 959833 Unit No. \_\_\_\_\_  
 Mileage \_\_\_\_\_ License No. \_\_\_\_\_ Engine \_\_\_\_\_ Paint No. \_\_\_\_\_

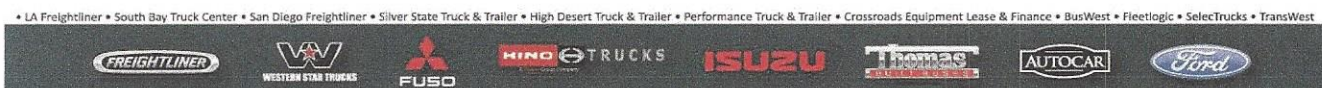
Repair	Replace	Description of Labor or Material	Parts	Sublet	Paint hrs	Labor Hrs	Mech Lbr
1.	X	DOOR STRIKER PIN AND B PILLER REINFORCEMENT KIT	\$520.00		1.0	6.0	
2.	X	REMOVE REAR WINDOWS FOR ACCESS				1.0	
3.	X	REMOVE REAR UPHOLSTRY PANEL FOR ACCESS				1.5	
4.	X	REMOVE REAR SEAT FOR ACCESS				0.8	
5.	X	REMOVE BOTH FRONT SEATS FOR ACCES				1.5	
6.	X	HAZ MATERIAL	\$10.00				
7.	X	MASK FOR OVER SPRAY	\$5.00			0.5	
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EPA# CAD981423700  
 BAR# ARD00214787022811

All vehicles left more than 10 days after repairs will be subject to storage at a rate of \$45.00 per day per unit. The above is an estimate based on our inspection and does not cover additional parts or labor which may be required after the work has been opened up. Occasionally after work has started, worn or damaged parts are discovered which are not evident on first inspection. Because of this the above prices are not guaranteed. All old parts removed from trucks will be junked unless otherwise instructed in writing.

<b>11.3 BODY LABOR @ \$85.00/HR</b>	\$960.50
<b>0.0 MECH. LABOR @ \$105.00/HR</b>	\$0.00
<b>1.0 PAINT LABOR @ \$85.00/ HR</b>	\$85.00
Parts	\$535.00
Paint Mat	\$45.00
Misc.	\$104.55
Sublet	\$0.00
<b>\$684.55 @ 9.00 % Sales Tax</b>	\$59.90
<b>ESTIMATE TOTAL</b>	<b>\$1,789.95</b>
<b>ADVANCE CHARGES</b>	
<b>GRAND TOTAL</b>	<b>\$1,789.95</b>

Estimated by STEVE STANCER



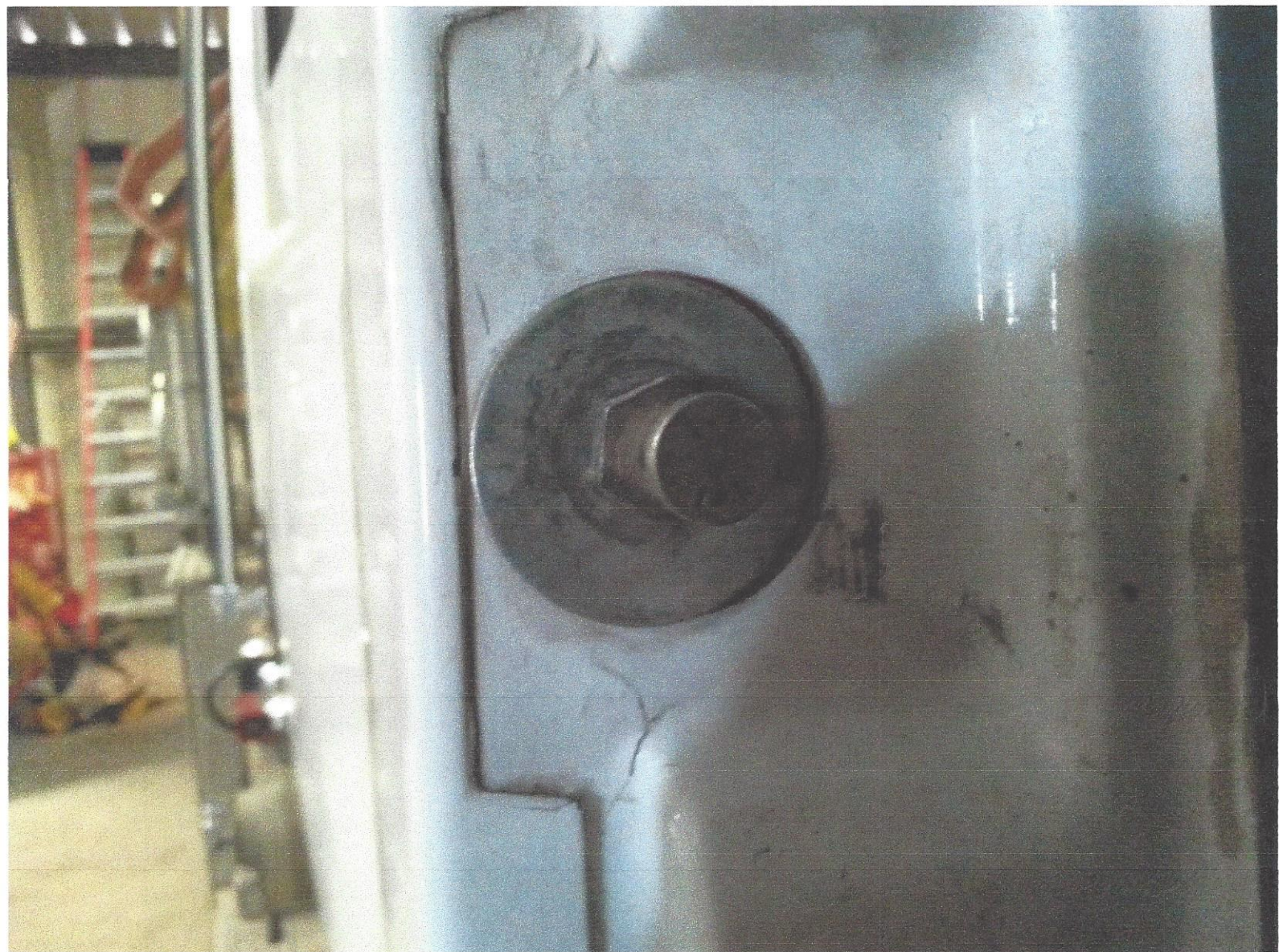


E 392 RR





E392 RF





E 392 LF





E 397 LR



PROVIDE CSFA MEMBERSHIP TO ACTIVE MEMBERS

PRIORITY: Recruitment and Retention tool

The attached information provides an over view of membership benefits and privileges. In addition to the obvious benefits of training materials, the included life insurance package, discounts and industry networks, membership also adds a sense of belonging to a bigger purpose. Our volunteers will be exposed to lessons learned as well as success stories from around the country in large and small departments. This inspires interest and new ideas that this community has benefited from greatly over the years.

RECOMMENDED ACTION:

Authorize a recruitment drive for all active members with one year or more service time to join CSFA at \$75.00 per person per year. Estimated cost for 2016 / 2017 to be under \$1,100.00. This will come from the firefighter appreciation account.



BECOME A MEMBER  
 (/CSFA/CALFF/MEMBERSHIP/CALFF/MEMBERSHIP/MEMBER/NOBONERS/DEFAULT.ASPX)

VOLUNTEERS  
 (/CSFA/CALFF/VOLUNTEERS/DEFAULT.ASPX)

RETIRES  
 (/CSFA/CALFF/RETIRES/CSFA\_RETIRED\_MEMBERS.ASPX)

SIGN IN  
 CART (/CSFA/CALFF/CART)  
 STORE (/CSFA/CALFF/STORE)



(/CSFA/CalFF)

PROUDLY SERVING THE ENTIRE CALIFORNIA  
 FIRE SERVICE SINCE 1922



(/CSFA/CalFF/DeptDirectory)



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## Who We Are

The California State Firefighters' Association (CSFA) is the oldest and largest statewide fire association representing almost 15,000 firefighters from all elements of fire service. CSFA is committed to building a strong community for all firefighters. We are dedicated to delivering up-to-date information impacting Fire Services throughout the state of California and key knowledge needed to assist you. CSFA has worked at the state level since 1922 offering a strong voice with legislators who vote on benefits, working conditions and public safety issues.



## Our Purpose

To foster and promote a better understanding among members, elected and appointed officials

## History

The California State Firefighters' Association began in 1922, when a small group of firefighters met in Fresno to discuss the state of the fire service in California. After some discussion, it was decided that the very

and the public; to encourage the maintenance of the civil service system; to promote the observance of high standards of conduct for firefighters; and to work for the enactment and maintenance of laws and regulations that benefit fire service personnel and protect life and property.

best way to serve the public and firefighters was to form an organization to work towards enacting laws to protect the public from fire and to improve working conditions for firefighters. As a result of that first conference, the California State Firefighters' Association, Inc. was born. From this initial gathering, a membership of more than 16,000 has grown. Members include paid, volunteer, military and industrial firefighters, members of the California Department of Forestry, United States Forest Disaster Office, Office of Emergency Services (Fire and Rescue Division), State Fire Marshal's Office, State Fire Service and Training Program and California state-employed firefighters. Time has proven that a consolidated effort of California's fire service through CSFA has helped all its branches.



### Who We Are

California State Firefighters' Association is the state's oldest statewide fire service trade association. Since 1922 CSFA has been at the forefront as an advocate for improved working conditions, firefighter health and safety and laws designed to save life and property.

### Member Benefits

From affordable life, auto and homeowner insurance to discounted training, and digital fire service trade journals delivered to your inbox, plus a wide variety of lifestyle and travel discounts, a membership in CSFA easily pays for itself.

### Why Join Us?

CSFA is the only statewide fire service organization that serves the needs of all of the state's firefighters – paid career, paid call, volunteer, municipal, private and military and from all ranks – from fire science students to fire chiefs. CSFA gives you a voice on legislative matters in Sacramento.

### Contact Us

Want to learn more? Call our Sacramento office at 800-451-2732 or send an e-mail to [membership@csfa.net](mailto:membership@csfa.net) (<mailto:membership@csfa.net>)

### Need Help?

Find a bad link? See a typo? Let us know at [webmaster@csfa.net](mailto:webmaster@csfa.net) (<mailto:webmaster@csfa.net>)



# Why join CSFA?

## Because CSFA works for you.

As a firefighter you need the support of a trade association that works as hard as you do.



**Working for you in Sacramento:** Since 1922 CSFA's legislative advocacy has resulted in a better fire service.

**Working together:** CSFA and CPF signed a Unity Pact in 2005, and the two groups work collaboratively.

**Working to maintain your voice:** CSFA members hold seats on key boards including NFA 1500, State Board of Fire Services, EMS Commission and National Volunteer Fire Council.

**Working for your family's education:** CSFA members and their dependents can apply for college scholarships.

**Working to keep you protected:** CSFA members enjoy savings on a variety of insurance and financial products including: life, homeowners, auto, supplemental heart and cancer, medical, dental, and disability insurance from CSFA-recommended partners.

**Working to keep you informed:** CSFA members receive six issues of *The California Fire Service*, and 52 issues of *CSFA Connection*, a weekly electronic newsletter. Members also receive FREE digital subscriptions to *Fire Engineering*, *Fire Rescue*, *JEMs* and *Firehouse* magazines.

**Working to save you money on travel:** CSFA members enjoy exclusive travel discounts.

**Working to save you money on apparel:** CSFA members enjoy discounts on Hobie sunglasses and 5.11 Tactical apparel and gear.

**Working to save you money on professional development:** CSFA members enjoy fire training discounts.

**CSFA will continue to work in providing you the best member services.**

**Join today and let CSFA start working for YOU!**

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