NEWBERRY COMMUNITY SERVICES DISTRICT

Established 1958

Board Minutes June 28, 2016

Item 1

Call the meeting to order. 6:05 p.m.

Roll Call.

Present:

President Springer Vice President Deel Director Clark Director Shaw Director Vasseur

Also Present: General Manager Le Hayes, Board Secretary Jodi Howard, District Treasurer, Kerri Zurcher, Fire Chief Steve Miller, Asst. Fire Chief Daphne Lanier and members of the public.

Pledge of Allegiance

President Springer asked all present to rise, face the flag and recite the Pledge of Allegiance.

Item 2

Review and Approval of the Agenda

Motion Director Shaw to approve the agenda as written, Seconded Director

Vasseur. Vote: Unanimous.

Motion Passed

Item 3

Public Comments:

Vickie Paulsen & Margaret Graessle Put Banner up for July 3 & 4th Fireworks and Parade at the corner of Newberry Road and National Trails. They have also circulated some flyers.

Vickie Paulsen also informed us that Public Works will be working on posting a Freeway on ramp sign off National Trails at Ft. Cady Rd.

Item 4

Representatives from other agencies in attendance.

No Comment

Item 5

Approval of the Minutes for May 24, 2016.

Motion Director Vasseur, Second Director Deel. Vote: Yes- Director Deel, Director Clark, Director Springer. No- Director Shaw and Director Vasseur

Motion Passed

Item 6

Report's-

A. Sheriff's-. Report attached in Supporting Documents under Meetings 6-28-16 Newberrycsd.net

Board min 6-28-16 pg.2

B. General Manager- Desert Garden almost done.
 -District needs to move existing table for the desert garden to put under pagoda.

C. District Treasurer- Current Financial status of the CSD.

D. Board Secretary-Updated Board on the vendors for July 3rd Event.

E. Fire Department-<u>Report attached in Supporting Documents under Meetings</u> 6-28-16 <u>Newberrycsd.net Website</u>

F. MWA/CP- Report attached in Supporting Documents under Meetings 6-28-16 Newberrycsd.net Website.

Pay bills and approve the bills already paid.

Motion Director Shaw, Second Director Vasseur Vote: Yes-Director Clark,
Director Shaw, Director Springer, Director Vasseur. Abstain-Director Deel.

Motion Passed

District Treasurer requesting salary increase from \$362.25 to \$500.00 a month.

Motion Director Shaw, Second Director Deel. Director Shaw Amended Motion G.M. review charted Cost of Living % Salary Increase for Staff to be done in Closed Session at next Regular Meeting. Second Director Vasseur.

Vote: Unanimous

Motion Passed

Item 9 Approve F/Y 16/17 Budget
Motion Director Deel, Second Vasseur. Vote: Unanimous
Motion Passed

Approve 2016 CSDA Conference Registration and Attendees so we can book our hotel rooms and register for Conference.

Motion Director Shaw, Second Director Vasseur. Vote: Yes- Director Deel, Director Clark, Director Shaw, Director Springer. No- Director Vasseur.

Motion Passed

Item 11 Approve Opening/Establishing of FD Reserve Account Motion Shaw, Second Vasseur. Vote: Unanimous

Item 12 Staff to prepare plan for acquiring additional facilities including but not limited to properties available and cost.

Motion Director Deel, Second Director Vasseur. Director Deel withdrew motion.

Motion Failed (Lack of Motion).

Item 13 Repair Door Strikers on E-392

Motion Director Deel, Second Director Vasseur. Vote: Yes- Director Deel, Director Clark, Director Springer, Director Vasseur. No- Director Shaw

- Item 14

 Provide CSFA Membership to Active Members.

 Motion Director Shaw to Provide CSFA Membership to Active Members according to Chief Millers criteria. Second Vasseur. Vote: Unanimous Motion Passed
- Item 15

 Old and New Business

 Director Springer- Identify/Outline expenditures for Fire Chief- Action

 Director Vasseur- Record Meetings- Action
- Item 13 Adjournment: 7:50 p.m.

Board Secretary

Board President

\$500.00 \$10,500.00 \$10,500.00 \$100.00 \$2,000.00 \$2,000.00 \$3,000.00 \$5,700.00 \$5,700.00 \$1,600.00 \$1,200.00 \$2,000.00 \$1,200.00 \$1,200.00 \$2,000.00 \$1,000.00	
\$100.00	\$2,119.55 \$68.37
\$5,000.00	\$0.00
\$1,600.00	\$667.62
\$1,200.00	\$1,196.06
\$500.00	\$0.00
\$500.00	\$231.47
\$300.00	\$268.70
\$2,000.00	\$1,631.47
\$1,000.00	\$917.71
\$7,100.00	\$4,913.03
\$2,000.00	\$1,452.00
\$9,600.00	\$9,315.00
\$7,800.00	\$7,242.00
\$5,000.00	\$4,872.00
\$200.00	\$4,140.70
\$0.00.00	\$0.00
\$9,100.00	\$8,929.00
\$2,000.00	\$154.76
\$3 700.00	\$36,105.46
\$03,700.00	\$1,/00.32
	\$500.00 \$10,500.00 \$10,500.00 \$10,000.00 \$2,000.00 \$3,000.00 \$5,000.00 \$5,700.00 \$1,600.00 \$1,200.00 \$1,200.00 \$1,200.00 \$1,200.00 \$1,200.00 \$1,200.00 \$2,000.00 \$2,000.00 \$3,000.00 \$3,000.00 \$4,800.00 \$3,000.00 \$3,000.00 \$4,800.00 \$3,700.00 \$3,700.00 \$3,700.00

2000.0 PARK & RECREATION	Budgeted	0505+	,
2001.0 Community Events	00000	Spelic	Balance
	\$300.00	5000	
Expenses	\$12,000.00	\$10.055.00	\$300.00
Community Events Sub-Total	\$12,300,00	\$10,000.00	\$1,945.00
Community Center Expenses	7-1-1000.00	00.550,016	\$2,245.00
2002.1 Consumable Supplies	\$100.00	400	\$0.00
2002.2 CSD Electric	\$ 000.00	\$62.83	\$337.17
CSD	\$3,000.00	\$3,348.16	-\$348.16
2002.4 Contract Labor Cleaning	\$1,300.00	\$1,051.23	\$248.77
Health Permits	\$3,600.00	\$3,600.00	\$0.00
S CSD R	\$1,300.00	\$1,065.00	\$235.00
Pest Control	\$2,500.00	\$1,830.61	\$669.39
Community Contor	\$700.00	\$601.51	\$98.49
	00.008,21¢	\$11,559.34	\$1,240.66
2003.1 Contract Labor, Landscaping	\$4 800 00	200000	
2003.2 Disposal Services	\$3,000.00	\$4,600.00	\$0.00
2003.3 Maint/Repair, Equipment	\$1,700.00	\$020.40	\$1,210.60
	\$4,500.00	\$4,404.86	\$700.90
	\$3,500.00	\$3.290.85	\$200 15
Mojave Wate	\$200.00	\$66.00	\$124.00
2003. / Park, Capital Improvements	\$0.00	\$0.00	\$0.00
Water	\$2,000.00	\$1,171.24	\$828.76
Darking Let	\$500.00	\$305.00	\$195.00
rai king Lot Electric	\$500.00	\$20.32	\$479.68
Grounds Expenses Sub-Total	\$20,700.00	\$16,786.77	\$3,913.23
IOIAL	\$45,800.00	\$38,401.11	\$7,398.89

Poor of Figure	3000.0 STREET LIGHTS
\$6,000.00	Budgeted
\$4,695.93	Spent
\$1,304.07	Balance

4000.0 FIRE DEPARTMENT	Ridgotod		The state of the s
4001.0 Apparatus Lease/Purchase	- Sangara	spent	Balance
	\$0.00	\$0.00	\$0.00
4002.1 Station	20.00		\$0.00
Capital Improvements Sub-Total	\$0.00	\$0.00	\$0.00
nse, Vehicle	90.00	\$0.00	\$0.00
4003.1 Equip Exp, Vehicle, Fuel	\$4 500 00	2010	
4003.2 Equip Exp, Vehicle, Maint/Repair	\$7,000.00	\$3,519.56	\$980.44
SDRMA,	\$7,000,00	\$6,420.99	\$579.01
Equipment Expense Sub-Total	\$10,700.00	\$3,/52.25	\$3,447.75
	00.007	\$13,692.80	\$5,007.20
	610 500 00		
2 Equip Exp, Non-Vehicle, Maint/	\$2,000.00	\$8,/15.51	\$1,784.49
Equip Exp, Non-Vehicle,	\$1,000,00	\$650.70	\$100.24
1 -	\$200.00	\$139.78	\$60.30
	\$13,700.00	\$11,414,75	22.000
o Dispatchin		1	C7.C02,2¢
) i-	\$1,000.00	\$0.00	À 200 0
-Z Equipm	\$1,500.00	\$159 56	\$1,000.00
00	\$7,000.00	\$6,765.00	\$335.00
O Ct	\$9,500.00	\$6.924 56	\$3 E7E 44
Station		100000	\$2,5/5.44
Internet Service	\$600.00	\$599.40	\$0.50
y Oracio	\$2,900.00	\$864 36	\$3 03E 04
	\$800.00	\$295.38	\$1,000.04
	\$700.00	\$601.50	\$004.02
Subscrip	\$2,100.00	\$2.052.00	\$ 20.50
אחמה ז חיייון, בופכנווני	\$2,000.00	\$1.977.38	\$22.62
TOOC, DINING WATER	\$300.00	\$145.02	\$154 98
			ヤー・フロー・フロー

						TOTAL	abite Melations 300	Public Polations Cub	1 Prevention	4008.0 Public Relations	Darconnol Cub Tax	10 Uniform Expen	8 Dept of Justic	6 Training Exp. Cartification / Books /	5 Firefighter Callout	4 Firefighter	2 Payroll Tax Paym	1 Fire Department Office Administra	4007.0 Firefighter Personnel Evacues Sub-Total	EVNONCOC CILL T
						\$73,500.00	\$200.00	\$200.00		\$22,000.00	\$600.00	\$500.00	\$2,200.00	\$7,100.00	\$1,800.00	\$2,000.00	\$7,800.00		\$9,400.00	4.4
						\$57,701.61	\$0.00	\$0.00		\$19,134.46	\$554.81	\$438.00	\$1,841.30	\$7,064.00	\$1,784.35		\$7,452.00		\$6,535.04	
						\$15,798.39	\$200.00	\$200.00		\$2,865.54	\$45.19	\$62.00	\$358.70	\$36.00	\$15.65	\$2,000.00	\$348.00		\$2,864.96	

	TOTAL	San Bernard County lax Share		o modifie	5 Misc Income	4 Fireworks Donation	Copies	5004.2 Purchase Card Rehate		Fire Department Income Total	5003.4 FD, Donations	10	3 ED Crapt In	ran	5003.1 FD, Burn Permits	C	003 0 5:		5002.2 Equipment Rental	5002.1 Building Rental		Interest Total	29,118,2	toros	5001.2 CD Interest	5001.1 Checking Interest	5001.0 Interest	5000.0 INCOME
	\$209,000.00	\$202,394.00	\$2,620.00	\$0.00	\$2,500.00	\$20.00	\$100.00		00.000,2¢	\$2,000	\$0.00	\$0.00	\$300.00	22,500.00	20000		\$500.00	\$0.00	\$500.00	÷10000		٠	\$36.00	\$400.00	00.002¢	5350	0	Budgeted
The Party of the P	\$229,732.18	\$221,163.89	\$4,548.14	\$8.00	\$4,170.00	\$35.00	\$335.14		\$2,576.00	\$200.00	20.00	40.00	\$0.00	\$2,376.00		7470.00	4240 00	\$0.00	\$240.00		\$1,204.15	۱ -	\$39.40	\$475.17	\$689.58		Paidlice	Rolland

110% to Anticipated Income

EVDENCE TOTALS			
LAN LINSE I O I ALS	Budgeted	Spent	Balance
1000.0 Administration	503 700 no		המומוונכ
2000 0 0	\$63,700.00	\$59,761.40	573 038 60
2000.0 Park and Recreation	C 25 000 00	, , , , , ,	00.000
2000 0 5	245,800.00	\$38,401.11	\$7 200 00
Supply Street Lights	56 000 00		\$1,000.00
ADDO O Eiro Donald	00.000,00	\$4,695.93	\$1 304 07
14000.0 Fire Department	573 500 00		ヤエ,つつて.01
	\$73,500.00	\$57,701.61	\$15 798 30
TOTAL	مع معم محث		, , , , , , , , ,
INITIAL	\$209,000.00	\$160,560.05	\$48,439,95

Total Expenses	Total Revenue
-\$160 560 05	\$229,732.18

Total Surplus \$69,172.13

CASH ACCOUNT BALANCES (as of 06/30/2016)

Total Cash Balance	143. LAIF "Pending Final Interest Pymt	*5003.5 FD Reserve:	*General Fund:	TAO. CHECKING ACCOUNT	20 Chacking Account	117 Savings Account	116. CD Account	
\$522,351.06	\$0.00	\$29,923.18	\$343,584.61	\$373,507.79	\$11,232.52	5/.010,/cr¢	4707 6613	

Newberry Springs Community Services District Profit & Loss

July 2015 through June 2016

	Jul '15 - Jun 16
Ordinary Income/Expense Income	
5000.0 · Income	
5001.0 · Income-Interest	
5001.1 · Income-Interest, Check Interest	689.58
5001.2 · Income-Interest, CD Interest	475.17
5001.3 · Income-Interest, Savings Acct	39.40
Total 5001.0 · Income-Interest	1,204.15
5002.0 · Income-Rental Income	7,201.10
5002.1 · Income-Rent Income, Space Rent	240.00
Total 5002.0 · Income-Rental Income	240.00
5003.0 · Income-Fire Department	
5003.1 · Income-FD, Burn Permits	2 270 00
5003.4 · Income-FD Donations	2,376.00
	200.00
Total 5003.0 · Income-Fire Department	2,576.00
5004.0 · Income-Other Income	
5004.2 · Income-Other Inc, Pur Card Reb	335.14
5004.3 · Income-Other Inc, Copies	35.00
5004.4 · Income-Other Inc, Fireworks Don	4,170.00
5004.5 · Income-Other Inc, Misc Income	8.00
Total 5004.0 · Income-Other Income	4,548.14
5005.0 · Income, SB County Tax Share	221,163.89
Total 5000.0 · Income	229,732.18
Total Income	229,732.18
Expense	
1000.0 · Administrative-Subtotal	
1001.0 · Advertising	65.00
1002.0 · Annex	03.00
1002.2 · Annex/Parking Lot Electric	20.32
Total 1002.0 - Annex	20.32
1002.0	20.32
1003.0 · Auditor Expense	7,287.50
1004.0 · Bank Fees	55.00
1005.0 · Directors Stipend	3,025.85
1006.0 · Education Exp-Staff & Directors 1006.1 · Education-Tuition	
1006.2 · Education-Books	1,650.00
1006.3 · Education-Lodging	86.69
1006.4 · Education-Mileage Reimbursement	2,530.99
	153.64
Total 1006.0 · Education Exp-Staff & Directors	4,421.32
1007.0 · Election Expenses	2,119.55
1008.0 · LAFCO Expense	68.37
1010.0 · Office Expenses	
1010.1 · Office Supplies	667.62
1010.2 · Office Equipment-Maint/Repair	1,196.06
1010.4 · Postage (US Mail, UPS, FedEX)	231.47
1010.5 · Annex Telephone/Fax	268.70
1010.6 · Subscriptions/Memberships, Adm	1,631.47
1010.7 · Annex Internet	917.71
T-4-14040 0 050	
Total 1010.0 · Office Expenses	4,913.03

Newberry Springs Community Services District Profit & Loss

July 2015 through June 2016

1012.0 4	Jul '15 - Jun 16
1012.0 · Admin Personnel Expenses	
1012.1 · Board Secretary-Salary	4 450 00
1012.2 · General Manager-Salary	1,452.00
1012 2 Office A state of the st	9,315.00
1012.3 · Office Assistant-Salary	7,242.00
1012.4 · Treasurer - Salary	
1012 5 . Fod!/State/l 1 =	4,872.00
1012.5 · FedI/State/Local Empl Tay Pmts	4,140.70
1012.8 · Workers Comp Insurance	
1012.9 · Staff Mileage	8,929.00
otan imeage	154.76
Total 1012.0 · Admin Personnel Expenses	
1013.0 · SDRMA Insurance-Liab/Bonding	36,105.46
Total 1000.0 · Administrative-Subtotal	1,700.32
	59,781.72
2000.0 · Parks and Recreation - Subtotal	
2001.0 · Community Events	
2001.2 · Community Event-Expenses	
- Acut-Exheuses	10,055.00
Total 2001.0 · Community Events	
	10,055.00
2002.0 · Community Center Expenses	
2002.1 · CC-Consumable Supplies	
2002 2 CO Florida Supplies	62.83
2002.2 · CC-Electricity	3,348.16
2002.3 · CC-Propane	
2002.4 · CC-Contract Labor/Cleaning	1,051.23
2002 5 CC Use W. D.	3,600.00
2002.5 · CC-Health Permits	1,065.00
2002.6 · CC-Maint/Repairs	
2002.7 · Pest Control	1,830.61
. oot oontio	601.51
Total 2002.0 · Community Center Expenses	11,559.34
2003.0 · Ground Expenses 2003.1 · Grounds-Landscaping	4,800.00
2003.2 · Grounds-Disposal Services	
2003.3 · Grounds-Tractor Expense	1,789.40
2002 4 Creaming Tractor Expense	939.10
2003.4 · Grounds Maint/Repair	4,404.86
2003.5 · Gounds-Well Maint/Repair	
2003.6 · Grounds-MWA Fees	3,290.85
2003 8 . Groundo Electri	66.00
2003.8 · Grounds-Electric	1,171.24
2003.9 · Gounds-Water Testing ·	
Total 2003.0 · Ground Expenses	305.00
	16,766.45
Total 2000.0 · Parks and Recreation - Subtotal	38,380.79
3000.0 · Municipal Services-Subtotal	00,000.75
3001 0 . Flootric Chroat I : I .	
3001.0 · Electric - Street Lights	4,695.93
Total 3000.0 · Municipal Services-Subtotal	
4000.0 · Fire Department - Subtotal 4003.0 · FD-Equipment Expense	4,695.93
4003.1 · FD-Equip Exp. Fuel	0.540.50
4003.2 · FD-Vehicle Maint/Repair	3,519.56
4003 3 . ED Estine MailluRepair	6,420.99
4003.3 · FD-Equip Exp, Veh, SDRMA Ins	3,752.25
	0,102.20
Total 4003.0 · FD-Equipment Expense	13,692.80
4004.0 · FD-Equip Exp, Non-Vehicle	
4004.1 · FD-Equip Exp, NV, Purchase	
4004 2 . ED Earlin E. Alli T.	8,715.51
4004.2 · FD-Equip Exp, NV, Maint/Repair	1,899.76
4004.3 · FD-Equip Exp. NV. First Aid Sup	
4004.4 · FD-Equip Eve ANCE	659.70
4004.4 · FD-Equip Exp, NV, Equip Fuel	139.78
Total 4004 0 . ED Equip E	
Total 4004.0 · FD-Equip Exp, Non-Vehicle	11,414.75
	,

8:21 PM 07/21/16 Accrual Basis

Newberry Springs Community Services District Profit & Loss

July 2015 through June 2016

	Jul '15 - Jun 16
4005.0 · FD-Dispatching Expense	
4005.2 · FD-Disp Exp, Equip Maint/Repair	159.56
4005.3 · FD-Disp Exp, Cal Fire Dispatch	6,765.00
Total 4005.0 · FD-Dispatching Expense	6,924.56
4006.0 · FD-Station Expenses	
4006.1 · FD-Station Exp, Internet	599.40
4006.2 · FD-Station Exp, Maint/Repair	864.36
4006.3 · FD-Station Exp, Office Supplies	295.38
4006.4 · FD-Station Exp, Pest Control	601.50
4006.5 · FD-Station Exp, Membership/Subs	2,052.00
4006.6 · FD-Station Exp, Electric	1,977.38
4006.7 · FD-Station Exp, Drinking Water	145.02
Total 4006.0 · FD-Station Expenses	6,535.04
4007.0 · FD-Firefighter Personnel Exp	
4007.1 · Office Admin-Fire Dept-Salary	7,452.00
4007.10 · FD-Personnel Exp, Uniform Exp	554.81
4007.4 · FD-Personnel Exp, FF Apprec	1,784.35
4007.5 · FD-Personnel Exp, Call-out Stip	7,064.00
4007.6 · FD-Perssonel Exp, Training Exp	1,841.30
4007.8 · FD-Personnel Exp, DOJ Live Scan	438.00
Total 4007.0 · FD-Firefighter Personnel Exp	19,134.46
Total 4000.0 · Fire Department - Subtotal	57,701.61
Total Expense	160,560.05
Net Ordinary Income	69,172.13
Net Income	69,172.13

Newberry Springs Community Services District Balance Sheet

As of June 30, 2016

ASSETS	Jun 30, 16
Current Assets	
Checking/Savings	
100 · Change Fund	
103 · Petty Cash	153.44
104 · Petty Cash-Custodian	100.00
116 · CD Account (Becomise)	100.00
116 · CD Account (Reserves)	137,610.75
117 · Reseve Account (Savings) 120 · Checking Account	11,232.52
123 · LAIF	373,507.79
Total Checking/Savings	70.31
Accounts Receivable	522,774.81
11000 · Accounts Receivable	
Total Accounts Receivable	4,267.75
Other Current Assets	4,267.75
11010 · Uncollected Current Year Taxes	
11020 · Prepaid Insurance	3,586.64 5,907.45
Total Other Current Assets	9,494.09
Total Current Assets	
Fixed Assets	536,536.65
150 · Land	
154 · New Startion Augmentation	6,204.00
157 · Fire Department Equipment	25,392.03
160 · Office Equipment and Furniture	661,796.84
163 · Park and Rec Equipment	46,424.80
166 · Building Improvements	90,791.79
169 · CSD Office (Care Taker Mobile)	174,323.52
170 · Accumulated Depreciation	36,341.04 -959,577.22
Total Fixed Assets	81,696.80
TOTAL ASSETS	618,233.45
LIABILITIES & EQUITY	
Liabilities	21
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	4,854.94
Total Accounts Payable	4,854.94
Credit Cards	
US Bank	-829.32
Total Credit Cards	-829.32
Other Current Liabilities	
20010 · State Disability Payable	
20020 · FICA Tax Payable	256.80
21000 · Deferred Revenue	2,056.29
24000 · Payroll Liabilities	3,586.64
Total Other Current Liabilities	733.03
Total Current Liabilities	6,632.76
Total Liabilities	10,658.38
	10,658.38

8:35 PM 07/21/16 Accrual Basis

Newberry Springs Community Services District Balance Sheet

As of June 30, 2016

Equity	Jun 30, 16
30000 · Opening Balance Equity 30200 · Investment in Fixed Assets 32000 · Unrestricted Net Assets Net Income	414,920.19 81,696.80 41,785.95 69,172.13
Total Equity	607,575.07
TOTAL LIABILITIES & EQUITY	618,233.45

Agenda Item – Survey

Action Item

Survey Residents and Land Owners for input on the demographics, direction and possible projects for Newberry CSD area. The survey is to be created by Staff with input from Directors and Community.

More Information:

Last meeting Directors indicated they would like input from the community before planning for the future. This survey would give that input.

Would utilizing an EDDM permit to reach all who reside in 92365 and a Land Owner list for those outside the 92365 zip reach everyone?

Newberry Springs Community Survey

The Local Agency Formation Commission said in one of their reports that we need another park for our population/area. At the May, 2016 CSD Board Meeting it was pointed out that we should be planning for our community.

At the June, 2016 meeting Paula Deel made some suggestions to include:

- 1. A gymnasium style building for inside sports; exercise groups/classes; dance classes for kids; offices for staff; and a meeting room with good acoustics.
- 2. A splash pad no personnel required. It is turned on by a switch and goes off with a timer. The water could be used to irrigate trees or treated and recycled.
- 3. A cemetery. Possibly we should find 5 acres somewhere and establish a cemetery. The cemetery can be added to our CSD powers and the CSD can operate it.
- 4. Expand the Fire Station to include sleeping quarters.

and orcepting quarters.
5. A motocross track, BMX bicycle track.
What would you like to see in Newberry Springs?
Name and address and phone (optional)
Drop your form off at the CSD (noon – 4 Wed, Thurs, Fri) or mail it to Newberry CSD at P.O. Box 206. Thank you for taking the time to give us your suggestions.
Additional comments:

area. At the May, 2016 CSD Board Meeting it was pointed out that we should be planning for our need another park for our Newberry Springs Community Survey Formation Commission said in one of their reports that we population community The Local

C	•
Ę	?
È	5
7	
Ö	•
Ó	1
Ž	
JO JO	
5	
ရှိ	
ann	
9	00
96	
se	
2	
like to	
=	
ŏ	
þ	
oulc	
Š	
what w	
₹	
ing	
Springs	
S	
Ę	
,be	
e	
Ž	
ō	
ē	
d E	
len	
2	
Jį,	
ב	
mm	
Ö	
C	
S	
⋖.	,
-	COMPLE

- for staff; and meeting room with good acoustics. A gymnasium style building for inside sport; exercise groups/classes; dance classes for kids; offices
 - A splash pad- no personnel required. It is turned on by a switch and goes off with a timer. the water
- could be used to irrigate trees Possibly we should find 5 acres somewhere to establish a cemetery. The cemetery can A cemetery.

be added to CSD powers and the CSD operate it.

- Fire Station to include sleeping quarters. Expand the
- track, BMX bicycle track. A motocross
- you like to see in Newberry Springs? What would

Agenda Item – Barstow Partners Community Revenue Sharing Program

Action Item

Name a representative to the Barstow Partners Community Revenue Sharing Committee.

Additional Information:

In 2011 when this program started, Bob Royalty was named as CSD Representative. As he is no longer a CSD Director we felt you may wish to appoint someone else. The committee meets quarterly (either in person or electronically) to consider the requests and dispense the funds available.

Item #12
Agenda Item – Staff Evaluation Policy 2170 Revised
Action Item
Revise Policy 2170 Staff Evaluation to include input from the Board of Directors.
Additional informati
Additional information:
At the last Board Meeting it became apparent to me that the Board needed a way to contribute to Staf Evaluations. This will provide a way for us to do so.

Newberry Community Service District

POLICY HANDBOOK

POLICY TITLE: Staff Evaluations

POLICY NUMBER: 2170

2170.1 It shall be the policy of Newberry Community Service District to annually review the performance of the Staff(For General Manager Evaluation see Policy 2175).

2170.1.1 These performance evaluations shall be done between January 1st-31st and March 31st of each year or on another date mutually acceptable to the General Manager, Board of Directors, and Staff. To aid in these evaluations, the General Manager will place on the January Agenda a closed session to allow the Board of Directors input. The input will follow the Staff Evaluation Form format.

2170.2 The General Manager or his/her designated representative shall conduct a scheduled performance review of each staff member prior to the merit advancement date. If the staff's immediate supervisor is not the evaluator, he/she shall be consulted during the preparation of the evaluation.

2170.3 To aid in his/her review of Staff the General Manager shall use the five (5) page form titled "Staff" which follows. Performance evaluations shall be in writing. Said evaluation shall provide recognition for effective performance and also identify areas that need improvement. In addition to providing scaled scores in each performance and characteristic category, the evaluator will also provide a narrative explanation of the reason for each score.

2170.3.1 The performance evaluation shall be signed by the evaluator and shall be discussed with the staff. The staff will be provided an opportunity to prepare a written response to the evaluation that will be attached to the evaluation.

2170.4 When completed the review shall be placed in the staff's personnel file.

2170.5 Unscheduled performance evaluations may be made at the discretion of the General Manager or his/her designated representative.

Newberry Community Services District

POLICY HANDBOOK

POLICY TITLE:

Reserve Policy

POLICY NUMBER: 3030

This policy establishes the level of reserves necessary for maintaining the District's credit worthiness and for adequately providing for:

Funding infrastructure replacement.

Economic uncertainties and other financial hardships.

Loss of significant revenue sources such as property tax receipts.

Local disasters or catastrophic events.

Cash flow requirements.

3030.2

Operating Reserves

The minimum amount of operating reserves will equal two months of operating expenses. The maximum amount of operating reserves will equal three months of operating expenses.

3030.2A

Procedure for using Operating Reserve Funds

Operating reserves can be used at any time to meet cash flow requirements of District operations.

3030.2B

Procedure for monitoring Operating Reserve levels

The District Treasurer shall perform a reserve analysis to be submitted to the Board of Directors upon the occurrence of the following events:

Board of Directors deliberation of the annual budget;

When a major change in conditions threatens the reserve levels established within this policy.

3030.2C

If the analysis shows Operating Reserve levels falling

If the reserve levels fall 10% below the levels outlined in this policy, at least one of the following actions shall be included with the analysis:

3030.2C continued

An explanation of why the reserve levels are not at the targeted levels and/or an identified course of action to bring reserve,

An identified course of action to bring reserve levels within the minimum and maximum levels prescribed.

3030.3 Surplus Reserves

Surplus reserves will be accumulated to fund District projects. The key objectives for accumulating Surplus Reserves is to provide contingency funds for emergencies and minimize external borrowing and interest spending.

3030.3A Surplus Accounts

All District reserve funds will be maintained in designated Reserve Accounts to be maintained and monitored by the District Treasurer.

3030.3B Funding Surplus Accounts

Surplus Reserve accounts will be funded through transfer of surplus budget funds within 90 days of close of prior fiscal year budget through Board approval of District Treasurer recommendations.

3030.3C Use of Surplus Account funds

Surplus account funds can only be used for specific, Board approved, non-budgeted expenses, including but not limited to capital purchases, unexpected legal fees, emergency expenditures, etc.

Adopted	